



### The HOLA Blog 3-Step Process for Determining CF Placement

Congratulations on completing graduate school! To confidently determine the best-fit for your speech language pathology Clinical Fellowship (CF), please accurately and honestly fill out the personal form below:

**Step 1:** Fill out your clinical interests in the box on the left, and some of the areas you are less interested in on the right (clinical interests may include dysphagia, voice, language, speech, etc.):

Clinical Interests:	Less Interested:

**Step 2:** Fill out and rank settings that you have enjoyed or are interested in on the left, and settings you are less interested in on the right (settings include schools, hospitals, etc.):

Settings I am interested in:	Settings I am LESS interested in:

**Step 3:** List important benefits you want your employer to provide you with on the left, and less important benefits on the right. (Some examples of benefits may include insurance, scheduling, pension offers, stability/flexibility, etc.):

Important Benefits:	Not-so-Important:

Based on the information I provided, the setting I am going to choose is: \_\_\_\_\_



EXAMPLE FORM

**The HOLA Blog 3-Step Process for Determining CF Placement: EXAMPLE FORM**

Congratulations on completing graduate school! To confidently determine the best-fit for your Clinical Fellowship (CF), please accurately and honestly fill out the personal form below:

**Step 1:** Fill out your clinical interests in the box on the left, and your less interested clinical areas on the right (clinical interests may include dysphagia, voice, language, speech, etc.):

Clinical Interests:	Less Interested:
<ul style="list-style-type: none"> <li>• Bilingual language acquisition</li> <li>• language disorders</li> <li>• speech sound disorders</li> <li>• autism and genetic syndromes</li> </ul>	<ul style="list-style-type: none"> <li>• Dysphagia</li> <li>• Voice therapy</li> </ul>

**Step 2:** Fill out and rank settings that you have enjoyed or are interested in on the left, and settings you are less interested in on the right (settings include schools, hospitals, etc.):

Settings I am interested in:	Settings I am LESS interested in:
<ol style="list-style-type: none"> <li>1. Schools</li> <li>2. Outpatient hospital clinics</li> <li>3. Private practices</li> </ol>	<ol style="list-style-type: none"> <li>1. Acute hospital with adults only</li> <li>2. Skilled nursing facilities</li> <li>3. home health</li> </ol>

**Step 3:** List important benefits you want your employer to provide you with on the left, and less important benefits on the right. (Some examples of benefits may include insurance, scheduling, pension offers, stability/flexibility, etc.):

Important Benefits:	Not-so-Important:
<ul style="list-style-type: none"> <li>• Knowledgeable CF Mentor</li> <li>• Insurance (for me AND my family)</li> <li>• Pension and/or 401-k opportunities</li> <li>• flexible hours (including no work on holidays)</li> <li>• stability</li> <li>• opportunities for growth</li> <li>• diverse client population</li> </ul>	<ul style="list-style-type: none"> <li>• provided CEUs</li> <li>• company car/credit card/spending account</li> <li>• prestige/big name company</li> </ul>

Based on the information I provided, the setting I am going to choose is: \_\_\_\_\_